



The Grand Imperial Conclave for England and Wales  
and its Divisions and Conclaves Overseas  
of the Masonic and Military Order of the Red Cross of Constantine and the  
Orders of the Holy Sepulchre and of St. John the Evangelist

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**To: Intendants-General**

**Cc: Divisional Recorders, Divisional Inspectorate Recorder and Members of the  
Grand Sovereign's Council**

Dear Sir and Worthy Knight

**Retention and Relocation**

It is too soon to assess the true impact of the Covid-19 pandemic on the Orders administered from Mark Masons' Hall, but it is safe to assume that our membership will reduce. Some Worthy Knights will reluctantly decide to relinquish their membership because of health concerns whilst others may have got out of the habit of attending meetings and will choose to devote their time to other pursuits.

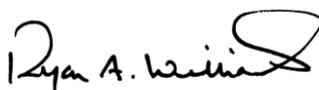
In the face of these challenges, now is an ideal time to share with you new guidance on dealing with resignations and relocations. The way in which we respond to each of these instances will determine whether we can successfully turn them into an opportunity to strengthen a Brother's ties with the Order.

A recent trial has shown that if we react quickly and positively to an indication of a Worthy Knight's intention to resign, then we have a far greater chance of persuading him not to leave. Similarly, just because a Worthy Knight moves to another part of the country or abroad, doesn't mean he can't continue his membership and it's important that we do all we can to smooth that transition to another part of the Constitution.

With this in mind, we have put together a set of guidance notes to help you manage resignations and relocations more effectively. Above all, the success of the process depends upon a swift response, whilst recent experience has shown that a contact call from the Intendant-General creates the best environment to turn things around.

I do hope you will find these new guidelines helpful in your quest to retain members as we prepare to take our first tentative steps on the journey towards resuming masonic activity.

Yours in Faith, Unity and Zeal.

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R.III.Kt. Ryan A Williams, K.C.C.  
Grand Recorder